

**UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF GEORGIA  
ATLANTA DIVISION**

<b>JAY WELLMAN,</b>	)	
	)	
<b>Plaintiff,</b>	)	<b>CIVIL ACTION FILE NO.</b>
<b>v.</b>	)	<b>1:14-CV-01381-LTW</b>
	)	
<b>XERIOM, INC.,</b>	)	
	)	
<b>Defendant.</b>	)	
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**ORDER AND FINAL JUDGMENT**

This matter having come before the Court on the parties' Joint Motion for Approval of Settlement and Dismissal with Prejudice and Incorporated Memorandum of Law, and this Court, upon consideration of the submissions of the parties and all matters of record, including the Settlement Agreement and General Release, having found good cause why said motion should be granted,

IT IS HEREBY ORDERED, ADJUDGED, and DECREED that the terms and provisions of the Settlement Agreement and General Release have been entered into in good faith and are hereby fully and finally approved as a fair and reasonable resolution of a bona fide dispute over FLSA provisions. The parties are hereby directed to implement and consummate the Settlement Agreement and General Release according to its terms and provisions.

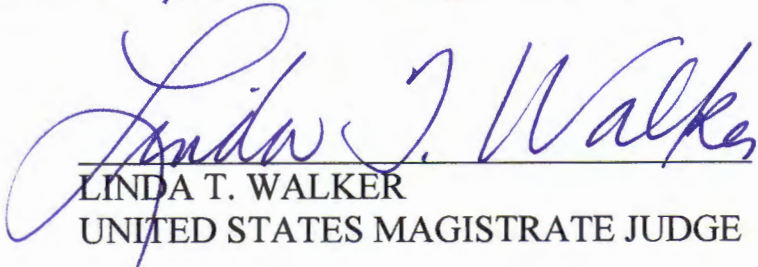
The terms of the Settlement Agreement and General Release and of this Order and Final Judgment shall be forever binding on Plaintiff, as well as his heirs, representatives, executors and administrators, successors and assigns, and those terms shall have res judicata and full preclusive effect in all pending and future claims, lawsuits, or other proceedings maintained by or on behalf of any such persons or entities, to the extent those claims, lawsuits, or other proceedings involve matters that were or could have been raised in this action or are otherwise encompassed by the Settlement Agreement and General Release.

Nothing in this Order and Final Judgment or any order entered in connection herewith shall preclude any action to enforce the terms of this Order and Final Judgment or the Settlement Agreement and General Release.

This action is hereby dismissed with prejudice, without fees or costs to any party except as specifically provided in the Settlement Agreement and General Release.

The Court expressly directs the entry of judgment and authorizes the Clerk of Court to enter this Order and Final Judgment as a final order.

IT IS SO ORDERED this 3 day of December, 2014.

  
LINDA T. WALKER  
UNITED STATES MAGISTRATE JUDGE

Submitted and consented to by:

/s/ Louis R. Cohan  
(by Matthew W. Clarke with express  
permission)

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